



PALM BEACH COUNTY SCHOOL BOARD



Title: Personnel Addendum**Recommendation:**

I recommend the School Board approve the Personnel Addendum as submitted and the recruiting agreement with Spherion in the amount of \$30,385.10.

Description: Personnel Addendum for September 19, 2007.

Financial Impact:

The financial impact to the School District is absorbed within school, department and grant budgets. Changes in employment status occur on a continual basis with little or no budgetary impact since terminations/leaves result in budgeted positions being vacant and appointments/promotions result in budgeted positions being filled. However, the net financial impact for the attached list of 15 transactions is \$ 572,876.10. Detailed information is on file in the Public Affairs Office and in the Department of HR Customer Relations.

For Additional Information, contact:

Ann Killets (akillets@palmbeach.k12.fl.us)

Darron Davis

Melinda Wong

Agenda Categories	Personnel Transactions
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Introductory/Administrative**5****Transfer****10**

TOTAL PERSONNEL TRANSACTIONS**15**

A complete listing of all personnel transactions is maintained by the Department of Human Resources Customer Relations. This register is available for review by the public from 8:00 AM to 4:30 P.M. daily at the Fulton-Holland Educational Services Center in Suite A-152 or in the Public Affairs Office in Suite B-102, or available from the Clerk of the Board during the School Board meeting.

Introductory/Administrative*

Glassman, Robert	09/24/2007	Trial Attorney Counsel Sr Assoc Business Op/Const	Nationwide Insurance Co Chief Counsel to the Board
Johnson, Melvin	09/25/2007	Transportation Coordinator Mgr Area Transportation Oper	Duval County School Board Transportation
Kuczynski, Jerry	09/20/2007	Sr Sys Development & Prod Support Spec Systems Programmer	Philips International Information Processing
Pistoni, Jorge	09/20/2007	PeopleSoft Func Analyst Consultant Spec Application Systems	MascoCS Information Processing
Samuels, Nancy	09/20/2007	Financial Planning Director Mgr Financial Accounting	Tropical Shipping Accounting

*Appointment subject to clearance of pre-placement physical as well as reference and background checks.

Transfer

Amburgey, Rachel	09/24/2007	Tch Middle English Program Planner Instruction	Don Estridge High Tech Middle K-12 Curriculum
Boucard, Carl	09/20/2007	Inspector Construction Mgr Area Transportation Oper	Building Dept Transportation
Byrd, Vikki	09/20/2007	Tch Middle Math Specialist Instructional	Eagles Landing Middle NCLB / Federal Grants
*Cartmill, James	09/20/2007	Sr Projects Admin Acting General Mgr Program Mgmt	Program Management Program Management
Childs-Taylor, Cynthia	09/20/2007	Tch ESE Coordinator Spec Special Education	PB Regional Juvenile/Det Ctr Exceptional Student Education
*Haan, Warren	09/04/2007	General Mgr Program Mgmt Acting Director Program Mgmt	Program Management Program Management
McCray, Lufituaeb	09/14/2007	Tch Elementary 2 AP Elementary	Crosspointe Elementary Northmore Elementary
Olaisen, Lynn	09/20/2007	Accountant Supervisor Capital Projects	Treasury Treasury
Price, Susan	09/20/2007	Analyst II Treasury Mgr Financial Accounting	Treasury Accounting
Waxberg, Marvin	09/20/2007	Trainer Maintenance Mgr Area Transportation Oper	Maintenance/Plant Operations Transportation

*Subject to Board Policy 3.45

January 25, 2007

Dear Darron:

Thank you for your interest to assist in the identification and selection of candidates for The School Board of Palm Beach County. Based on our conversation, I am confident that we can deliver high quality recruitment services as rapidly as required to meet your needs. As a result, I am pleased to submit this confirmation letter.

Agreement of Contingency Recruiting Charges

This letter is being sent to you to confirm our mutual understanding in the event that you employ a candidate who was referred by us whether in the form of a verbal presentation or written resume. If these terms do not reflect your understanding, please call us immediately; acceptance of a referral for a candidate from us confirms agreement to the following terms:

The fee agreed upon for assignments with The School Board of Palm Beach County will be 25% of the candidate's first year salary. Future business will also continue under this financial arrangement, unless revisions are made under written agreement of both parties.

Recruiting charges are billed when the offer is made and accepted and due upon receipt on the candidate's start date.

Spherion provides a 90-day guarantee. This guarantee covers replacing our candidate who leaves for any reason voluntarily, as well as involuntary terminations due to poor performance. It would not apply if the candidate were released for any reason not under their control, such as - lack of work, change of job description, etc. Payment should be received within the first 15 days of employment for the guarantee to be valid.

Our agreement is on a contingency basis, in that there are no charges unless you hire a candidate we have identified for you. The charges apply to any candidate referred by us for a specific position, or any alternate position or contracted position offered and employed by your company or any subsidiary within a one year period from date of referral.

This agreement shall be construed in accordance with the laws of the State of Florida. In the events that any dispute arises hereunder, venue shall be in Palm Beach County, Florida.

We appreciate the opportunity and look forward to developing an ongoing business partnership.

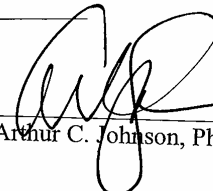
Please acknowledge your receipt and acceptance of this letter by signing and faxing the enclosed copy to 954-308-0375.

The School District of Palm Beach County
Company Name
Arthur C. Johnson, Ph.D.
Representative
Superintendent
Title

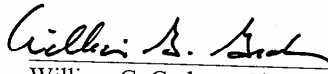
Date

Best regards,

Carson Willix
IT Account Executive
Spherion Atlantic Workforce LLC
Professional Services Group
Phone: 561-686-9101
Fax : 954-308-0375


Arthur C. Johnson, Ph.D.

2/1/07
Date


William G. Graham, Chair
For the School Board of PBC

1/31/07
Date

**Reviewed and Approved
as to Legal Sufficiency**
Kalix Hudson 1/29/07